

IBMS ANNUAL REPORT 2018



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Dedicated to the promotion,
development and delivery of
excellence in biomedical science

INTRODUCTION

Biomedical science is practised in healthcare laboratories to identify, research, monitor and treat diseases. As one of the broadest areas of modern science, it focuses on the complexity of the human body and underpins much of modern medicine.

Biomedical scientists and laboratory staff analyse fluids and tissue samples from patients, identifying diseases and providing reports that highlight the effectiveness of potential treatments. In the UK alone, healthcare laboratories are involved in over 70% of diagnoses in the NHS and handle over 150 million samples every year.

To protect public safety, anyone practising as a biomedical scientist must be registered with the Health and Care Professions Council (HCPC) and continue to meet their standards.



BIOME
SCIENCE
THE HE
HEALTH

OUR OBJECTIVES

Advancing knowledge and setting standards in biomedical science

With over 20,000 members in 61 countries, the Institute of Biomedical Science (IBMS) is the leading professional body for scientists, support staff and students in the field of biomedical science.

For over 100 years we have been dedicated to the promotion, development and delivery of excellence in biomedical science within all aspects of healthcare, and provide the highest standards of service to patients and the public.

By supporting our members in their practice we set quality standards for the profession through: training, education, assessments, examinations and continuous professional development. We offer research grants to members to advance biomedical science which supports their original research into scientific developments.

Our publications and training events ensure our members are kept up to date on the latest scientific developments and news. Through public relations and marketing campaigns we raise awareness of the vital role biomedical science plays in healthcare and promote career opportunities in the profession.



**BIOMEDICAL
SCIENCE—AT
THE HEART OF
HEALTHCARE**

PRESIDENT'S FOREWORD



Welcome to our annual report, a celebration of all the great work the IBMS and our members have been involved in over the past year. For me personally 2018 was an important year.

In January, I began my two year term as IBMS President. This coincided with the launch of a new strategy - a major aspect of which was to raise awareness of the profession. This is something that the IBMS and its members achieved with great success and our collaborative efforts will be celebrated in this year's report.

As you will read, members from across the four home nations organised a range of events that showcased biomedical science and promoted its vital role in healthcare. Many of them were involved in our public awareness and engagement campaigns including Biomedical Science Day and Healthcare Science Week, and they were also featured in articles written in *The Guardian* and *The Pathologist* magazine.

To mark the 70th birthday of the NHS last year, the IBMS encouraged its members to sign up and give Harvey's Gang laboratory tours to young patients, ensuring a member's initiative that brings patients and laboratory staff closer is supported and more people are aware of the impact of biomedical science. In May, I was fortunate enough to take a tour with Harvey's Gang member Lloyd and his mum at Worthing Hospital and saw first-hand the impact it had on him and staff in the laboratory. I was also delighted to present the charity with a cheque on behalf of the IBMS so that they could continue to provide laboratory coats for the young patients.

The laboratory tours are all thanks to IBMS member Malcolm Robinson who helped set up the charity and spends his free time raising money for and promoting Harvey's Gang to hospital laboratories worldwide. Last year, his hard work was rewarded when he received awards for Biomedical Scientist of the Year and Overall Winner at the Advancing Healthcare Awards. He also featured in BBC One's *The One Show NHS 70 Patient Awards*, where he received the Children and Young People's Care Award live on TV in front of an audience of 3 million viewers.

Many other members were also recognised last year that feature in this report. To mention a few, honours were received for advancements in biomedical science from the British Blood Transfusion Society, at the NHS Achievement Awards and at the Chief Scientific Officer's Awards.

I'm sure you'll enjoy reading about these successes and will appreciate the achievements of our members and the hard work they have put in to raising public awareness of biomedical science.

AE Geddis

Alison Geddis
IBMS President

I would like to take this opportunity to celebrate the great work of our profession over the past year. In a changing landscape, with demanding roles, I have seen nothing but resilience, hard work and great spirit when visiting laboratories.

This year, our members have shown that they can rise to any occasion. Biomedical Science Day was a perfect example. The IBMS provided a platform for members to promote their profession, by informing the public, empowering patients and forming connections within their hospitals. I was delighted to see over 150 laboratories take part in the celebrations and to hear that millions of people were informed about our profession.

As a professional body, the IBMS is committed to providing the best and most relevant qualifications and services to our members. This is why we prioritised a member engagement survey. I would like to thank all the members who took the time to respond, ensuring that our members' input helps shape our future. We have taken the results on board and are taking action where it is most needed.

Looking ahead, I am eagerly awaiting Europe's largest biomedical science event - Congress 2019. I speak on behalf of our Council and staff when I say how excited we are to see all the planning come together. There will be lectures and presentations from speakers at the cutting edge of every discipline in biomedical science and multiple topics of interest for every one of our amazing members.

Whilst I am proud of all that the Institute has achieved, I realise that there is still work to be done. With the continued support of our members, I look forward to tackling the challenges of 2019, and beyond, together.



Jill Rodney
IBMS Chief Executive

CHIEF EXECUTIVE'S WELCOME





**IBMS ANNUAL
REPORT 2018**



CASE STUDIES



CASE STUDY

SUPPORTING AN ESTUDENT'S ROUTE INTO THE PROFESSION

“Being an IBMS eStudent not only looks good on your CV but it also gives you access to useful information from the profession.”

IBMS eStudent Shamsa Hassan studies on an accredited degree programme at the University of Surrey. In her second year, she felt it was important to secure a placement in an approved laboratory where she would be able to complete the IBMS Registration Training Portfolio.

Shamsa secured a placement year with Public Health England (PHE) and successfully completed her portfolio during her time there. When she graduates, she will be eligible to register with the Health and Care Professions Council (HCPC) as a biomedical scientist and start applying for jobs with that title.

Shamsa discussed why choosing an IBMS accredited degree was vital for her career plans, what eStudent membership means to her and the importance of completing the IBMS Registration Portfolio.

“Studying an IBMS accredited degree is amazing. It is the essential starting point for a budding young biomedical scientist. It provides you with all the knowledge required to meet the HCPC's professional standards and opens the door to becoming a HCPC registered biomedical scientist.

Being an IBMS eStudent not only looks good on your CV but it also gives you access to useful information from the profession. I especially look forward to keeping up with *The Biomedical Scientist* magazine to learn about the interesting and exciting new advances in the field. I also enjoy

reading about different professionals, the career paths they have taken and what they have learnt throughout the years. It definitely makes me feel more optimistic knowing that there are so many different routes I can take in the future.”

On completing the IBMS Registration Training Portfolio:

“After an intense application process, I was offered the opportunity to work in the quality control laboratory in the National Collection of Type Cultures (NCTC) department. At first, I was overwhelmed with the portfolio work - trying to balance it with working full time was hard. However, as my competency increased, I also began to understand how relevant the HCPC standards of proficiency were to the profession. Halfway through my placement, I started receiving more responsibility and learnt to distinguish between problems that required referral to a senior member of staff and problems which were a daily occurrence and required me to take some initiative.

With guidance and support, I collected all the required evidence, pieced together my portfolio and passed my verification. Upon completion of my degree, I will receive the IBMS Certificate of Competence and be able to apply to become a registered biomedical scientist with the HCPC. The journey was challenging but it feels great to finally have the hard work pay off.

Completing the IBMS Registration Training Portfolio helped me to enhance my knowledge and practice and I feel more confident in myself as a professional. It has made me ready and able to become a biomedical scientist, and enabled me to confirm that I want to join the profession.”

“Undertaking the IBMS qualifications has been thoroughly enjoyable and I would highly recommend them to anyone wishing to enhance their career.”

CASE STUDY

TAKING AN IBMS QUALIFICATION

IBMS qualifications are designed to give our members knowledge and skills that enable them to enhance and progress their careers in biomedical science.

IBMS Member Rhian Bowden works at Singleton Hospital, Swansea in the histopathology department. In 2018, she passed the IBMS Advanced Specialist Diploma (ASD) for Lower Gastrointestinal Pathology having previously taken a Diploma of Expert Practice (DEP) in Histological Dissection.

Rhian explained how taking the qualifications has helped to develop her career and improved her department's working practice.

“The eight different modules for the IBMS Diploma of Expert Practice (DEP) gave me a well-rounded knowledge of histological dissection but the ASD was an opportunity to gain more in-depth knowledge in one speciality.

The histology department I work for had a particular requirement for expertise in lower gastrointestinal pathology and I am lucky enough to have a supportive management and a very helpful supervising consultant pathologist. Therefore, the ASD qualification was the ideal way to gain recognisable knowledge and skills that would benefit both me and the department.

The ASD was challenging but extremely enjoyable as it enabled me to understand the patient experience and the clinical correlation. Attending multi-disciplinary team meetings and building relationships with other members of different specialities in the hospital is very important, but without this qualification I would not have been able to establish these links.

Along with my training, the ASD has helped my department significantly as it allows the consultant pathologists to spend less time in the dissection room and more time reporting. This has subsequently decreased turn-around times and so benefits patients. In the department it has allowed a new role to be created for an Advanced Practitioner in Histological Dissection, plus a team of dissection staff has been created where we are all at different stages of IBMS qualifications. Personally, it has allowed me to develop my career and become integrated into the department's clinical team.

The IBMS ASD qualifications require a lot of independent study but they are highly rewarding. I'd encourage anyone with an interest in dissection to approach management to discuss taking one. If possible, align your personal goals with the departmental objectives as this will give you the best chance of securing support and funding. I would also advise that during the qualification you record as much information as possible. Keep a well organised folder and reflect continuously on what you are doing, grab every opportunity presented to you and don't be afraid to ask for help from your clinical colleagues.

IBMS qualifications have given me a structured framework to learn and I have attended dissection courses around the country gaining a huge amount of knowledge. It has helped me to form links with other people performing similar roles around the country and the qualifications also enable me to demonstrate continuous learning to the HCPC and at my annual appraisal. Undertaking the IBMS qualifications has been thoroughly enjoyable and I would highly recommend them to anyone wishing to enhance their career.”



“I love taking part and organising these events to highlight our role and make biomedical science a very realistic career choice for many students.”

CASE STUDY

PROMOTING THE PROFESSION

Public engagement is a rewarding way for our members to inspire the next generation of biomedical scientists and promote the profession to the public. Over the years our members have taken part in activities ranging from inspiring students about careers in biomedical science to an attempt to break a world record.

IBMS Associate Hayley Pincott works as an Associate Practitioner at Cardiff's University Dental Hospital. With a strong desire to educate people about biomedical science, she is a STEM (Science, Technology, Engineering and Mathematics) Ambassador who is always looking for ways to promote science to the public.

In her own words:

“Two years ago I became a STEM Ambassador to encourage young people to take an interest in science. At first I mainly visited local primary schools, as that's where I felt most confident, but last year I decided it was time to try new experiences.

First I wrote an article for *The Biomedical Scientist's* “My lab” section where I was able to let everyone know what we do in oral pathology, which was quite an opportunity as there aren't many of us around. I continued with the primary school visits but I also signed up to “I'm a Scientist Get Me Out of Here!” after a colleague recommended it to me. It was a fantastic experience that enabled me to talk to school pupils and answer

their questions on science. I'm so glad I was given the opportunity.

Not long after I answered a request from the IBMS to write an article for *The Guardian* highlighting our role in healthcare. The article was well received and has been read over 12,000 times. Shortly after it was published I was approached to write an article for *The Pathologist* magazine. This time I wrote about public engagement, how taking part is fun and how it has the potential to change the public's perceptions of our profession.

For Biomedical Science Day, I went to a primary school and worked with Year 5 pupils to talk about and demonstrate our role, for this I won the Biomedical Science Day Individual Event Award. For National Pathology Week I took part in and also hosted an event at Techniquist in Cardiff where I had a few different activities to help demonstrate various disciplines within biomedical science. I was also asked to give a careers talk to secondary school pupils.

I love taking part and organising these events to highlight our role and make biomedical science a very realistic career choice for many students. I also feel that as patients are becoming more involved in their treatment plan they need to be given as much information about how the diagnosis, and therefore, treatment or management plan has come about. I really think this can help a patient come to an informed decision about any future treatment in regards to their diagnosis. Every time I have attended an event with the public I always get asked about blood tests and biopsies, so I really feel rewarded when I can answer questions and sometimes put minds at rest.”

“As you progress through the ranks in this profession, I think you are expected to behave more and more as a role model, and to inspire good practice in those coming up behind you; this is also recognition of that.”

CASE STUDY

TAKING THE EXPERIENTIAL ROUTE TO FELLOWSHIP

Daniel Kearns became an IBMS Fellow in February 2018 after undertaking the IBMS Experiential Route to Fellowship. This led to improved career prospects, allowing him to apply for the position of Cellular Pathology Manager within the hospital and achieve a promotion.

Beginning his career at Queen Elizabeth Hospital Birmingham, Daniel became a HCPC registered Biomedical Scientist in 2006. He completed his Specialist Portfolio in Cellular Pathology and was promoted to Senior Biomedical Scientist in 2009, before taking on his current role in 2013. He has been looking towards Fellowship for a number of years, but because of the nature of his career progression, it wasn't possible before.

“A lot of jobs specify IBMS Fellowship as a requirement, so it is needed to progress. That's certainly the case within my trust; there was a requirement to be a Fellow to reach the next grade. It is seen as a high standard. For an individual to meet the IBMS's criteria they have to demonstrate good understanding, good CPD, and good professional practice. I think that the NHS recognises that standard.

With the traditional route (to Fellowship) there are specific diplomas you need to complete in order to be eligible, but that didn't really apply to my practice which progressed into a more managerial position.

There wasn't much point undertaking qualifications that wouldn't benefit

me in my day-to-day work, so I'd hit a bit of a brick wall. But the new route to Fellowship was a good fit for me, and many others in a similar position.”

Daniel represents the IBMS in a number of capacities; he is a HCPC Registration Portfolio Assessor and Specialist Portfolio Examiner, and was recently co-opted onto the West Midlands Regional Committee for the Birmingham branch.

Becoming a Fellow aligns his professional standing with his working life, as well as cementing his commitment to the IBMS.

“This has put the IBMS firmly back in the centre of things in my practice. I expect, as a Fellow, to behave in a slightly different way, and I'm keener to promote the work of the IBMS and biomedical science in general.

As you progress through the ranks in this profession, I think you are expected to behave more and more as a role model, and to inspire good practice in those coming up behind you; this is also recognition of that. Fellowship will also put me in a better position to stand for different positions within the IBMS, such as the specialist advisory panels and Council.”

IBMS ANNUAL REPORT 2018

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OUR YEAR

OUR YEAR AT A GLANCE

2018

SUPPORTING OUR MEMBERS

- Working with the British Association of Cytopathology (BAC) we organised a joint event titled "Preparing for the future", to support cytology staff affected by the transition to HPV primary screening. 130 delegates attended the event held in Nottingham.
- To help members join the STEM network, we organised and held training for STEM Ambassadors so they could receive additional support for their biomedical science public engagement activities.
- As part of NHS 70 celebrations, we promoted the role that the IBMS and its members have played in healthcare since the birth of the NHS in 1948.

73

COMPANY MEMBERS

OVER

2700

NEW APPLICATIONS INCLUDING NEW ESTUDENTS, MEMBER UPGRADES AND MEMBER REJOINS



ALMOST

650

INTERNATIONAL MEMBERS IN 61 COUNTRIES WORLDWIDE



OVER

20,000

MEMBERS

PROFESSIONAL DEVELOPMENT AND STANDARD SETTING

- The new Specialist Portfolio qualification was released in September 2018 across all biomedical science disciplines.
- The number of registration portfolios issued increased by 13% from 2017, to reach almost 900 for the year. Approximately 1,000 IBMS Certificates of Competence were issued in 2018, an increase of 9%.
- Over 300 verifiers and examiners attended update and training days held across the UK. This allowed existing verifiers and examiners to keep up to date with the changes to the IBMS's qualifications and for the IBMS to train new examiners and verifiers. The IBMS now has 662 verifiers and 502 examiners, helping it to improve the delivery of its qualifications.
- The IBMS ran a number of CPD (Continuous Professional Development) officer update days where the evolution of the role was discussed and how they can best support biomedical scientists undertaking CPD.
- During the year, there were 53 UK educational institutions and 15 overseas educational institutions providing IBMS accredited qualifications.
- The Sheffield Microbe IBMS Discussion Group ran an educational conference and exhibition on medical microbiology attended by 280 biomedical scientists.
- A webinar was jointly hosted by the IBMS and the Institute for Biological Standards and Controls on the importance and use of quality control materials in clinical laboratories.

ADVANCEMENT OF BIOMEDICAL SCIENCE

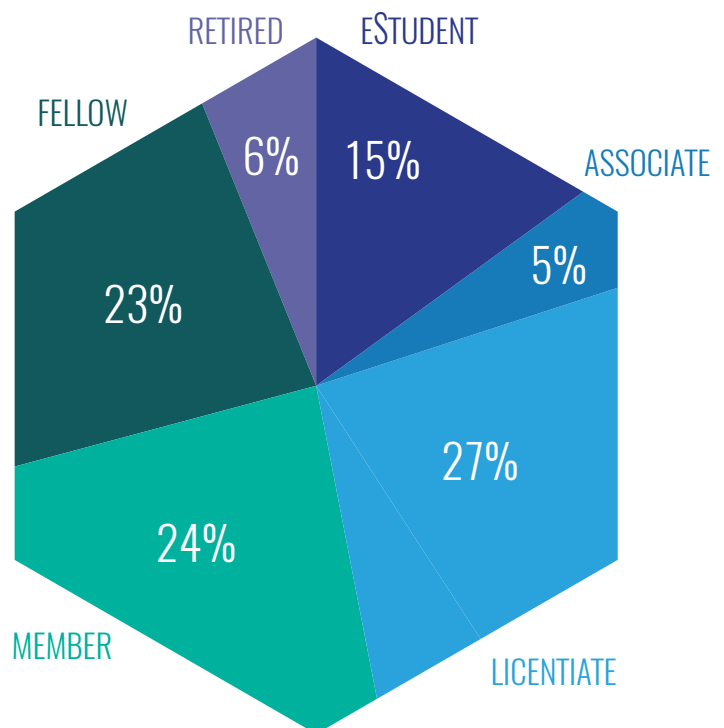
- Over 150 laboratories took part in our second Biomedical Science Day with members across the world raising the profile of the profession. On the day, there were over 5 million impressions of the IBMS social media campaign hashtags: #AtTheHeartOfhealthcare and #BiomedicalScienceDay2018.
- The IBMS supported over 450 public engagement events aimed at informing the public about the role biomedical science plays at the heart of healthcare.
- Through the sponsorship of their lab coats, the IBMS supported Harvey's Gang, an initiative that helps young patients to understand what happens to their samples taken as part of their hospital treatment and promotes the work of biomedical scientists to the public.
- Five research grants totalling £21,900 were awarded to support our members' individual research projects.

ADVOCACY

- The IBMS responded to a number of consultations from the Health and Care Professions Council, NHS Improvement and Health Education England (HEE) across a range of issues affecting biomedical science and its workforce.
- Working with the Royal College of Pathologists and HEE, the IBMS looked at expanding advanced and consultant level roles for biomedical scientists as part of the long term workforce planning for pathology.
- The IBMS continued to participate in the NHS England led project to explore the possibility of enabling biomedical scientists to supply and/or administer medicines.

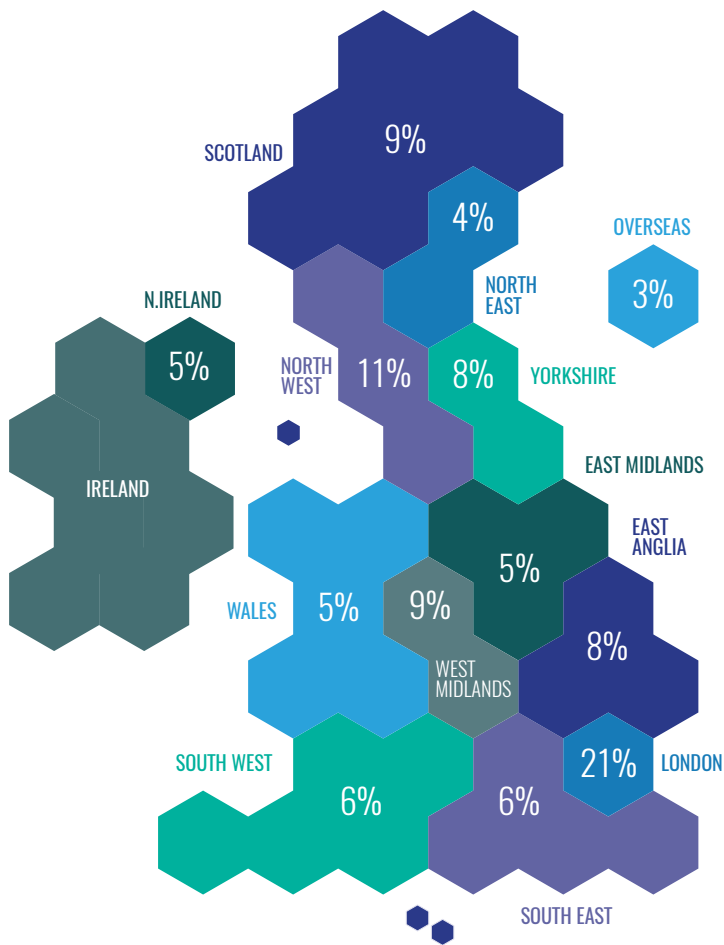
ORGANISATIONAL ROBUSTNESS

- The IBMS's governance documentation was updated to reflect the changes to the Council and Standing Committee arrangements.
- A working group of IBMS Council members undertook a review of our governance arrangements in light of the Charity Governance Code and the results of a skills audit of Council members.
- Following a review of our processes the turnaround times for issuing portfolios and reviewing CPD activities were reduced significantly.
- Throughout the year, the IBMS History Committee were involved in archiving and cataloguing of historical laboratory instruments located at Coldbath Square.



Percentage of members in each of the grades of membership

SUPPORTING MEMBERS' CAREERS



Where our members are

TRAINING AND SUPPORT

The IBMS hosted a number of verifier training and update days throughout 2018 both at our HQ and nationally, allowing us to reach over 300 delegates. This translated into over 70 new verifiers and updates for those who are already active.

As a result of feedback, the format of the days was changed to have a strong emphasis on interactive sessions. Workshops look at examples of evidence and there are open discussions around what makes good evidence. Attendees are encouraged to bring along anonymised examples of evidence and there is an emphasis on sharing of good practice. As part of the IBMS's commitment to support external verifiers we host an online 'classroom' which allows verifiers to share experiences, discuss evidence and access resources.

To ensure that verifiers are responding to whatever situation they meet whilst representing the IBMS on verifications, verifiers are taught how to manage difficult conversations and challenge training practices and outcomes if necessary.

IBMS Deputy Head of Education, Jocelyn Pryce said:

"Our verifiers play a vital role in assessing the next generation of biomedical scientists. We appreciate the commitment shown by them and recognise that much of the work they do for us is on a voluntary basis. Following feedback, recent changes to the training day programme have allowed us to focus on empowering our verifiers and ensure they know they have the support needed to fulfil the role."



#IBMSCHAT

To support the careers of those within our online communities and provide more appropriate services for our eStudents, we launched #IBMSChat - a Twitter conversation with a biomedical science theme that happens on the first Wednesday of every month from 8-9pm.

Themes to date have included CPD, good professional practice and tips for trainees. The conversations have generated a lot of helpful professional insights for our members (and potential members), with information and advice coming from trainee laboratory staff to leaders in the profession.

Each month we work with IBMS Licentiate Cherie Beckett and a co-host to start the conversation and keep it on track, while the IBMS provides official links and guidance.

Response so far has been extremely positive and engagement has increased each month. Some of our members have said:

“An excellent way to connect with colleagues.” Jill Beech

“Always a great learning experience.” Victoria Heath

“Great to see other labs’ approaches.” Claire Megarity



PREPARING FOR THE FUTURE – HPV PRIMARY SCREENING EVENT

In October the IBMS and British Association for Cytopathology (BAC) held a meeting for members (pictured above) to inform and update them on the progress and current position of the implementation of Human Papilloma Virus (HPV) primary screening in the NHS Cervical Screening Programme in England.

Held in Nottingham, the meeting featured a session with speakers from NHS Improvement and Unite the Union. It also provided the opportunity to discuss alternative roles in histopathology, other pathology specialisms and outside of pathology for biomedical scientists and cytology screeners. Speakers from Scotland and Wales gave an insight into those regions which had already gone through the procurement process in relation to HPV primary screening.

The IBMS delivered the afternoon session with Deputy Chief Executive, Sarah May, emphasising:

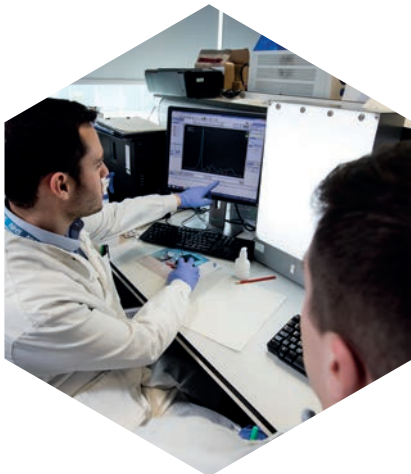
“You have transferable knowledge, including good laboratory practice, UK systems and regulations, and quality and safety. Histopathology might well be the “path of least resistance” if transferring from cytology. The IBMS Specialist Portfolio would be useful training template as a framework for training.”

With 130 delegates attending, feedback received was positive.

OUR TWEETS RECEIVED OVER

2,474,000

VIEWS



TWITTER FOLLOWERS INCREASED BY 24% TO 7,450



Helping children understand their healthcare

Follow us

@NI

CASE STUDY

HARVEY'S GANG IN NORTHERN IRELAND



The IBMS is proud to support Harvey's Gang, the children's charity that is having a huge impact on young patients' lives and promotes the role of biomedical science in their healthcare.

After seeing IBMS Member and Harvey's Gang charity founder Malcolm Robinson's presentation at IBMS Congress 2017, IBMS Members Shauna McAuley and Giselle McKeown were inspired to bring Harvey's Gang to Northern Ireland last year.

"We were so moved listening to Malcolm's presentation that we felt compelled to help in any way we could. We spoke with him after to learn more about the practicalities and to commit to introducing this project to Northern Ireland.

After securing management's support, Northern Ireland Blood Transfusion Service provided the 'hub' for our regional group. This meant we could coordinate our approach and set up a regional steering group from different trusts, specialities, and job roles from across Northern Ireland, including any clinical colleagues we could gain support from. We then developed local application forms, consent forms and risk assessments. Through our networks, we were able to gain access to the children's hospital senior nursing team meetings to describe our offering and the benefit it could make to their patients.

To spread the word about Harvey's Gang we put up displays in the foyer of

the Belfast hospitals, which all get lots of visitors. We also toured schools and colleges throughout Northern Ireland where children could try on laboratory coats and handle 'furry' blood cells, as if they were taking part in a Harvey's Gang tour.

The aims of Harvey's Gang in Northern Ireland are to help and support children in understanding and managing their illness and facilitate them in taking charge of their own healthcare, ensuring their needs and opinions are valued. We achieve this by helping them understand why they may have to have so many blood samples taken, why it can take a period of time to get their results and also why it may seem that they have to wait for such a long time for blood or platelets. We can explain the thorough controls and regulations in place to ensure their test results are accurate and reliable and that all the blood products they will receive are as safe as possible. This not only benefits the patients but also their families as it gives them the opportunity to meet the other healthcare professionals involved in their care and ask them questions.

Harvey's Gang is very sustainable in Northern Ireland as we have all five trusts on board and can offer laboratory tours within close proximity to the child's home, decreasing travel times and anxiety during periods of illness. In addition to the patient and staff benefits, we have found that it also strengthens our links with colleagues and puts the patient at the heart of the laboratory."



Pictured opposite and above: Harvey's Gang member Darragh is taken on his tour of the Belfast Trust Laboratories

“I was the first person in Northern Ireland to get the opportunity to be in Harvey's Gang and visit the laboratory to see where my blood goes. I learnt that all the biomedical scientists have a very busy and important job and test thousands of samples of blood a day.”

Harvey's Gang member Katie's story

IBMS SPONSORS HARVEY'S GANG LAB COATS

In 2018, the IBMS agreed to £10,000 of sponsorship to be paid to Harvey's Gang to supply laboratory coats for their tours. IBMS President, Alison Geddis met with Harvey's Gang founder IBMS Member Malcolm Robinson (pictured right with patient Lloyd) at Worthing Hospital to present a cheque.

Malcolm said:

“I am so very pleased that the IBMS have agreed to sponsor our new Harvey's Gang little white coats. Their ongoing support will help enable Harvey's Gang to continue to grow. Ultimately, we hope to be part of the children's healthcare pathway and, as part of NHS 70 celebrations, we aim to reach 70 NHS Trusts this year.”

Alison commented:

“I am delighted to announce this sponsorship deal with Harvey's Gang. The tours are an amazing opportunity for laboratories to open up their doors and showcase the vital work of biomedical science.”





AWARDS AND HONOURS

IBMS AWARDS AND HONOURS

LIFE MEMBERSHIP

IBMS life membership recognises members who have contributed outstanding service to the IBMS and their profession.

This year's life membership was awarded to IBMS Fellow Peter Ruddy (pictured above) a very highly regarded former IBMS Council Member who represented the Irish Region from 1998 to 2007. Having joined the IBMS in 1975, he was heavily involved in running a number of conferences during his time with the IBMS Northern Ireland Branch committee.

COMPANY MEMBERS PRIZE

A Company Members Prize is also awarded to the candidate who achieves the highest mark across all the Diploma of Expert Practice qualifications. Shireen Padayachy had the highest mark for her Histological Dissection diploma in the 2017 examinations, receiving her award at the AGM in 2018.

COMPANY MEMBERS PRIZE FOR THE HIGHER SPECIALIST DIPLOMA

Established in 2007 the prize is awarded annually to the candidate who, at their first attempt, receives the highest mark in each discipline of the Higher Specialist Diploma (HSD) examination. For their performance in the 2017 examinations, candidates were awarded the prize at the 2018 AGM.

Prize winning IBMS Fellows (pictured opposite):

- Alena Charnetski – Cytopathology
- Lesley Davies – Transfusion Science
- Penny Feather - Immunology
- Sandra Illes – Cellular Pathology
- Susan Jeffrey - Haematology
- Joanne McCauley – Clinical Chemistry
- Faye Teare – Leadership and Management



MARY MACDONALD BURSARY AND PRIZE FOR ACHIEVEMENT

The Mary Macdonald Prize for Achievement and the Bursary were established in memory of former IBMS Council member Mary Macdonald. Mary is remembered as an outstanding professional, colleague and mentor, who began her career as a laboratory support worker and was keen to encourage and recognise excellence in others working in similar roles.

Ten members were selected for the bursary in 2018, supporting biomedical science support staff to undertake the IBMS Certificate of Achievement Part I or II qualification.

Following completion of the Certificate of Achievement Part II, IBMS Associate Karlie Fallon won the Mary MacDonald Prize for Achievement. Karlie was also a previous winner of a Mary MacDonald Bursary in 2014-15.

RJ LAVINGTON PRIZE

Established in 1977 in memory of the man who was General Secretary of the IBMS for 22 years (1948-1970) this prize is awarded annually to the candidate, who at their first attempt, receives the highest mark in the HSD examination across all disciplines.

This was awarded to IBMS Fellow Alena Charnetski for her examination success in cytopathology.

PRESIDENT'S PRIZE

Each year IBMS eStudent members who achieve academic distinction graduating from an IBMS accredited BSc Hons programme are awarded President's Prizes.

One award is made per university and the winner receives a certificate, IBMS Licentiate membership for a year and a cheque for £100. Presentation usually takes place at graduation with the award given by either the current IBMS President, Regional Council member or IBMS nominated region or branch member.

FIFTY YEAR MEDAL

The IBMS is pleased to present medals to members who have had 50 years' continuous membership with the IBMS. In 2018, the IBMS awarded 42 medals to members across the UK and thanked them for a lifetime of support.

Pictured above: IBMS Vice President Eddie Welsh with IBMS award winners at the 2018 AGM held in Belfast



AWARDS AND HONOURS

INDUSTRY AWARDS AND HONOURS

IBMS MEMBER JOINS CSO WISE FELLOWSHIP PROGRAMME

NHS England chose four candidates for the Chief Scientific Officer's (CSO) WISE Fellowship 2017/18 including IBMS Fellow Jo Horne, an Advanced Practitioner Healthcare Scientist at University Hospital Southampton NHS Trust. As CSO WISE Fellows, candidates act as role models to inspire the next generation of scientists and receive coaching, mentoring support, communication and leadership training, as well as ambassadorial opportunities.

Jo shared, "I am absolutely thrilled to have been chosen as one of the CSO WISE Fellows and hope that the Fellowship can provide me with the tools to further promote and develop opportunities within Cellular Pathology for the scientific workforce."

ADVANCING HEALTHCARE AWARDS (AHA)

The 2018 ceremony saw IBMS members' success at the AHA Awards.

- IBMS Member Malcolm Robinson scooped *Biomedical Scientist of the Year* for his work with Harvey's Gang which saw the initiative expand to 38 sites, as hospital laboratories across the UK signed up to give tours to young patients. He was later awarded the *Overall Winner* of the awards and received a standing ovation from his peers.
- IBMS Fellows Ian Davies and Katie Berger were awarded the IBMS sponsored *Inspiring the biomedical workforce of the future* award for their project that established a part-time training route that would enable support staff to train as biomedical scientists, linked to the new degree apprenticeship standards.
- *The Scottish Government's award for Driving Improvement*, delivering results award was presented to IBMS Fellows Dr Mairiead MacLennan and Stephen McGlashan and IBMS Member Lisa Logan (pictured above) on behalf of the medical microbiology team at NHS Fife for their work creating a point of care flu testing system in the emergency department at NHS Fife.



BBC ONE'S THE ONE SHOW NHS 70 PATIENT AWARDS

IBMS Member Malcolm Robinson (pictured above, inset), from Worthing Hospital, was presented with the *Children and Young People's Care Award* live on TV as part of special BBC celebrations for the NHS 70th anniversary. Watched by 3 million people, Welsh actor and Hollywood star Michael Sheen read out what the judges had said in awarding Malcolm with the prize.

"Malcolm has gone out of his way to bring some joy to as many children that are going through tough times as he can. To come out of the laboratory and spend time making things for the child and making them feel comfortable and making sure that every hospital trip was as positive and unscary an experience as possible is just above and beyond. He is phenomenal in what he has achieved."

CHIEF SCIENTIFIC OFFICER'S (CSO) AWARDS

IBMS members were amongst those presented with awards by Her Royal Highness, The Princess Royal, at last year's CSO Awards.

- IBMS Fellow Professor Keith Hyde (pictured above) from Manchester Metropolitan University was presented with a *Lifetime Achievement Award* for his long career specialising in haematology.
- IBMS Licentiate Chloe Lockwood from The Leeds Teaching Hospitals NHS Trust won a *Rising Star Award* for her work delivering one of the biggest laboratory digitisation projects in the world.
- IBMS Fellow Ian Davies from Staffordshire University won the *Excellence in Education Delivery Award* for the innovative delivery and content of the BSc Healthcare Science degree launched in 2017.



AWARDS AND HONOURS

INDUSTRY AWARDS AND HONOURS

BIOMEDICAL SCIENTIST WINS STAR OF THE FUTURE AWARD

IBMS Licentiate Nathan Jones received recognition at the annual Warrington and Halton Hospitals NHS Foundation Trust Thank You Awards. He was presented with the *Star of the Future* award, as one of the youngest registered biomedical scientists working within his department, for demonstrating knowledge and ability that far outreaches his level of experience.

IBMS MEMBERS WIN AT NHS ACHIEVEMENT AWARDS

NHS Fife celebrated their 2018 Achievement Awards, recognising the hard work and dedication of their staff members. Amongst the winners were IBMS Member Lisa Logan (pictured above), a Senior Biomedical Scientist, and the microbiology and emergency care team at NHS Fife for their improvement to flu testing.

IBMS COUNCIL MEMBER MAKES THE PATHOLOGIST POWER LIST 2018

Each year The Pathologist magazine celebrates by showcasing some of the most talented professionals in the field by producing a top 100 power list. IBMS Fellow David Wells is the IBMS London Region Council member and works as Head of Pathology Services Consolidation with NHS Improvement.

“It is genuinely humbling to be recognised in this way, and to be included in the list with such eminent leaders in pathology worldwide. It really does show what our profession is capable of and how we, as biomedical scientists, can indeed influence and lead at the highest level to strive for a service that is at the heart of healthcare, delivering exceptional care for patients.”



TRIPLE WIN FOR IBMS MEMBERS AT BRITISH BLOOD TRANSFUSION SOCIETY (BBTS) AWARDS

IBMS Fellow Malcolm Needs (pictured above) received the BBTS gold medal, which is awarded to an individual for their exceptional and long-standing services to the Society and to the practice of blood transfusion in the UK.

IBMS Licentiate Nicole Thornton won the Race and Sanger Award, in honour of Robert Race and Ruth Sanger. This award is given for involvement in research and development and making an outstanding medical or scientific contribution to transfusion medicine and science.

IBMS Member Malcolm Robinson was also recognised with a certificate of recognition for his work with Harvey's Gang.

IBMS MEMBERS SCOOP INTERNATIONAL QUALITY AWARD

The laboratory team at Hull and East Yorkshire Hospitals NHS Trust were awarded Quality Team of the Year at the 2018 International Quality Awards. Three biomedical scientists make up part of this outstanding team: IBMS Fellows Amy Duckles and Kay Anderson and IBMS Member Ernesto Quider. The International Quality Awards is a global competition that celebrates excellence in various sectors promoting quality systems across the globe. Judged via a rigorous evidence-based process, these awards acknowledge the contribution of quality systems in enhancing the reputation of organisations around the world.

IBMS MEMBERS FEATURED IN NHS ENGLAND STAFF GUIDE

NHS England released 'Towards commissioning for workplace compassion: a support guide' and the first case study featured IBMS members from Hull and East Yorkshire Hospitals NHS Trust. Entitled 'Changing culture by developing and living team values,' it explained how their laboratory staff determined their key values of 'Equality, Respect and Integrity' and then implemented them – setting a great example for the whole of NHS England.

PROFESSIONAL
DEVELOPMENT
& STANDARDS
SETTING

CASE STUDY



THE ROLE OF THE ADVISORY PANELS

IBMS Advisory Panels provide discipline-specific scientific expertise and guidance from experts in their specialist area. They are vital in ensuring the IBMS's work as they advise the IBMS on science and policy and put together the IBMS Congress programme.

IBMS Fellow Alex Javed is Laboratories Service Manager at Raigmore Hospital, Inverness. Since 2008, he has been a member of the IBMS Advisory Panel for Cellular Pathology before becoming chair in 2013.

"The IBMS panels decide on and help deliver the scientific programme at IBMS Congress. We are also involved in reviewing and revising the professional qualifications with the Education and Professional Standards Committee (EPSC) and contribute discipline-specific input to IBMS publications and guidance. This supports the development of the profession and the workforce within, ensuring it continues to be in alignment with the requirements of a modern, cutting edge diagnostic service.

The role of the IBMS Advisory Panel in supporting, guiding and encouraging the membership to equip themselves with new skills and knowledge and drive the profession forward is hugely important and equally rewarding, as is being a point of contact for people wanting to join the profession. While it is a well-worn cliché to say that the workforce is an employer's greatest asset, it is in my view true and being involved in professional development of that workforce in any way at all is a great privilege and honour."

IBMS QUALIFICATIONS UPDATED

The Diploma of Expert Practice in Immunocytochemistry Training Logbook and Guidance document have been reviewed and updated in 2018. Work was also completed on revising the two existing Advanced Specialist Diplomas (ASD) in Specimen Dissection qualifications (Breast and Lower Gastrointestinal) and the new ASD in Specimen Dissection (Urology) was developed and launched.

ROUTE TO CLINICAL SCIENTIST REGISTRATION

The HCPC approved the IBMS as an education provider for clinical scientist registration. Following the award of the IBMS Certificate of Attainment, the new route enables individuals who have advanced their scope of practice in biomedical science, and are experienced scientists with a high level of expertise and specialisation, to become eligible to apply for registration with the HCPC as a clinical scientist. The programme is approved to deliver the clinical scientist modalities in clinical biochemistry, clinical immunology and for haematology.

SPECIALIST PORTFOLIOS UPDATED REGISTRATION

The IBMS Specialist Portfolios were first launched at Congress in 2005 to meet the profession's need for a national standard in post-registration training in the pathology disciplines. To help keep the content of the portfolios at the cutting edge the portfolios were updated with input from IBMS Council and Advisory Panel members, the 4th editions were redesigned and launched in September 2018.

As one of the highest number of registrants across all the Science Council Licensed Bodies, the IBMS supports members at all professional levels to achieve recognition through the Science Council registers. In 2018 new registrants totalled:

REGISTERED SCIENCE
TECHNICIANS

4

REGISTERED
SCIENTISTS

7

CHARTERED
SCIENTISTS

23





PROMOTING
THE
PROFESSION

ABERDEEN CELEBRATES BIOMEDICAL SCIENCE DAY

CASE STUDY

IBMS Member Rebecca Wright is a HCPC registered Biomedical Scientist who lectures in biomedical science at the Robert Gordon University in Aberdeen. Her activity “The role of the biomedical scientist in diagnosis of disease” aimed to raise public awareness of the role of biomedical science in healthcare and to showcase the available careers.

Rebecca said:

“The event was a complete success, and it could not have been done without the IBMS’s help, enthusiasm, and passion for Biomedical Science. We welcomed 233 visitors into the Aberdeen Science Centre on Saturday (over 200 is classed as a very busy day)!

Twelve HCPC registered scientists from NHS Grampian volunteered to run our stands on the day, and it was really encouraging to see so much passion for biomedical science. The visitors were keen to learn about biomedical science and its disciplines, and we showed them about blood typing and cross matching, as well as how to make blood smears. At the biochemistry stall the visitors learned how to test the sugar content of fizzy drinks, and using GlitterBug lotion they learned about the importance of handwashing at the microbiology stall. We even awarded a children’s microscope as a prize.

We wanted to inspire the next generation of biomedical scientists, and provide a really positive experience to show how interesting and fun biomedical science can be. I truly believe that together we have achieved this, with one visitor stating “Future scientist right here”, and another said “It was one of the best days of my life.”



STEM FOR BRITAIN AWARDS

STEM for Britain is the annual poster competition featuring presentations by Britain’s early-stage researchers in the fields of science, technology, engineering and mathematics. Held on 12 March at the House of Commons, the IBMS sponsored the silver and bronze medals in the biology and biomedical sciences category.

BIOMEDICAL SCIENCE DAY

In only its second year, Biomedical Science Day was seen as a huge success as over 150 hospitals and 16 universities across the UK took part in celebrating the profession and raising awareness. On social media our hashtags #AtTheHeartOfHealthcare and #BiomedicalScienceDay2018 were viewed by over 5 million people worldwide, gaining the attention of large organisations such as NHS England, the Wellcome Trust and The Guardian Healthcare, who all sent out messages of support.

A bursary provided by the Albert Norman Trust Fund allowed members to apply for up to £500 towards supporting their events and activities. The money was used to purchase marketing materials - leaflets and posters, awards and prizes, as well as banners, a coconut 'bug' shy and a 'Biomedical Scientist peep board' which will all be used for further public engagement activities throughout the year.



Winners of the Biomedical Science Day 2018 Group Photo with Placards Award - biomedical science staff in the microbiology department at Addenbrooke's Hospital

NATIONAL PATHOLOGY WEEK

The IBMS once again encouraged members to take part and showcase biomedical science from 4-11th November. Biomedical scientists and laboratory staff across the UK informed the public about the profession and its vital role in their healthcare. Activities included displays, stalls and stands in hospitals, giving lectures at local schools, as well as opening the laboratory doors to the public for tours.

HEALTHCARE SCIENCE WEEK

9-18th March saw celebrations around the UK of Healthcare Science Week and British Science Week. Universities, hospitals, laboratories and staff celebrated in different ways, ranging from blog posts to school visits and hosting laboratory tours.

OVER

300

EVENT PACKS WERE SENT TO MEMBERS. LOCAL MEDIA PICKED UP PRESS RELEASES USED BY MEMBERS AND THERE WERE 15 NEW STORIES WRITTEN.



OVER

150

UK NHS HOSPITALS AND UNIVERSITY LABORATORIES TOOK PART IN BIOMEDICAL SCIENCE DAY CELEBRATIONS

OVER

4,876,000

SOCIAL MEDIA USERS VIEWED THE HASHTAGS #BIOMEDICALSCIENCEDAY2018 AND #ATTHEHEARTOFHEALTHCARE ON TWITTER, TRENDING THROUGHOUT THE DAY

ANIMATED VIDEO - HOW MANY TIMES HAS BIOMEDICAL SCIENCE SUPPORTED YOUR HEALTHCARE?

To highlight the role of biomedical science in healthcare, the IBMS commissioned a short animated film which was promoted on social media and on our website. In 2018, the video has been viewed 147,391 times and social media posts promoting the messaging have been viewed by 569,896 people.

CONSULTATION RESPONSES

The IBMS responded to a number of consultations and statements on behalf of members and offered guidance. These included a joint response with The Royal College of Pathologists and British Association for Cytopathology to NHS England's HPV statement as well as our response to the HCPC consultation on registration fees.

FACEBOOK POSTS RECEIVED

4,160,143

VIEWS



FACEBOOK FOLLOWERS INCREASED BY

16%

TO

27,278

Social media – Facebook

MEDIA TRAINING

In November, 20 members received specialist media training. After being selected for the training, it is hoped that these members will consider ways that they can promote their role to the media for future news stories and can be called upon by the IBMS for comment on biomedical science news stories.

NHS TURNS 70

2018 marked the 70th anniversary of the NHS. The IBMS (then known as the Institute of Medical Laboratory Technology) has supported laboratory science staff in the NHS since its founding in 1948.

In collaboration with NHS 70 we collected stories from our members to share their experiences of working in the NHS and collated as part of an NHS 70 History Week. On 5th July the NHS held its birthday celebrations. Many of our members took part with events in hospitals across the UK, posting their photos and messages of support on social media. Two of our members Chloe Lockwood and Jo Horne represented the profession with a visit to 10 Downing Street, meeting with the Prime Minister and Health Secretary.

NEWS STORIES, MEMBERS' ARTICLES AND PRESS RELEASES

Throughout the year the IBMS identified news stories and healthcare awareness events that involved biomedical science. From writing news stories and press releases, sent out to journalists across the UK, 29 were published in articles. These included working with a journalist at *The Guardian* who interviewed several members for a series of behind the scenes look into life in hospital laboratories.

SOCIAL MEDIA POSTS FOR OUR 'HOW MANY TIMES HAS BIOMEDICAL SCIENCE SUPPORTED YOUR HEALTHCARE' VIDEO WERE VIEWED

569,896

TIMES

THE VIDEO WAS WATCHED BY

147,391

PEOPLE



Communication



ON THE HORIZON

OUR PLANS FOR 2019

SAMPLE JOURNEYS

Following on from the successful biomedical science animated video in 2018, three new animated videos will be produced to help explain what happens to a patient's blood, urine and tissue samples given at their GP surgery and the role of biomedical science in diagnosis and treatment of them. Accompanying posters and leaflets will be sent to our members to help distribute them to surgeries and practices across the UK.

RESOURCES FOR SCHOOL STUDENTS

To increase awareness and understanding of biomedical science to a younger audience we have commissioned a comic book aimed at Key Stage 2 children, 7 – 11 years old. Called Superlab, the magazine will be used as a resource for members to use when visiting primary schools to highlight the role of biomedical science. Plans are in place to look at creating resources (activities and experiments) for secondary school children (Key Stages 3 and 4 – 11-18 years old).

BIOMEDICAL SCIENCE DAY

To enable more members to get involved in celebrating Biomedical Science Day, and for schools to be able to take part, the date of the awareness day has been brought forward to 20th June. Members will once again be invited to celebrate their profession and highlight their role at the heart of healthcare through events such as laboratory tours, hospital displays and school visits.

Four hospitals have agreed to take part as hubs, representing the four home nations, where the focus of the event will focus on their specialisms. Local MPs, health ministers and hospital executive staff, along with the press, will be invited to attend laboratory tours.

CONGRESS 2019

The 2019 programme of lectures, presentations and workshops showcases the increasing breadth of biomedical science: this year we will be reflecting the growth of point-of-care testing by devoting a whole day lecture programme to the subject. Another new addition is our first-ever veterinary biomedical science programme that will appeal to everyone – not just those working in veterinary laboratories.

QUALIFICATIONS

Following a review of our qualifications, a Certificate of Expert Practice in Molecular Pathology has been released for January 2019 intake. A Certificate of Expert Practice in Point of Care Testing is ready to be launched later this year with applications for a January 2020 start.

GOVERNANCE AND COUNCIL MEMBERS

Council and standing committee members 2018

- Alison Geddis – President
- Ian Sturdgess – Past President
- Robert Simpson – Treasurer

Regional and national council members 2018

- Joanna Andrew - Yorkshire
- Helen Archer – Wales
- Nigel Coles – West Midlands
- Sean Conlan – National
- David Eccleston – North West
- Jane Harrison-Williams – National
- Charles Houston – Scotland (resigned 10th December 2018)
- Gordon McNair – Ireland
- Colin Mudd – East Midlands
- Dr Jane Needham – South East
- Joyce Overfield – National
- Debra Padgett – North East
- Sandra Phinbow – National
- Daniel Smith – National
- Matthew Smith – National
- Andrew Usher – South West
- David Wells – London
- Allan Wilson – National

RUN BY OUR MEMBERS FOR OUR MEMBERS

IBMS Council is the governing body of the IBMS. Made up of six national and twelve regional representatives who are elected by IBMS members, IBMS Council make key decisions and develop policies on behalf of the biomedical science profession.

IBMS Council members also make up the four IBMS Standing Committees for Education and Professional Standards, Membership and Marketing, Remuneration, and Audit. The Standing Committees have the following areas of responsibility:

Education and Professional Standards Committee (EPSC)

- Accreditation of academic programmes
- Development and monitoring of laboratory training policy
- Development and monitoring of CPD policy
- Professional examinations
- Prizes, awards and research grants
- Reporting panels and committees (advisory panels, accreditation panels, examiners, quality and training, cytology, histological dissection, immunocytochemistry)

Membership & Marketing Committee

- Membership
- Corporate identity
- Publicity and marketing
- Scientific advice and representation
- Reporting panels and committees (history, website, Congress, company members, editorial board)

Remuneration Committee

- Determines the Institute's remuneration strategy
- Reviews the terms and conditions of employment of the Chief Executive
- Reviews the application of performance related pay within the executive staff

Audit Committee

- Acts as a bridge between the external auditor and Council
- Provides the external auditor with the opportunity to discuss any concerns it may have about the accounts
- Provides the trustees with the opportunity to ensure that the Executive has resolved any concerns raised by the external auditor

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2018

(Incorporating the Income and
Expenditure Account)

	Unrestricted Funds 2018 (12 months) £	Unrestricted Funds 2017 (15 months) £
Income from		
<u>Charitable activities</u>		
Subscriptions	2,336,576	2,902,592
Qualifications	280,650	304,035
Registrations	229,225	257,665
Publications	33,049	26,777
Regions and branches and discussion groups	220,260	140,317
Other income	6,421	56,690
<u>Congress and other trading activities</u>	34,518	1,435,119
<u>Investments</u>		
Investment income	44,788	19,393
Bank interest	10,867	23,286
Total Income	<u>3,196,354</u>	<u>5,165,874</u>
Expenditure on		
<u>Raising funds</u>		
Congress and other trading activities	162,009	1,103,822
Investment management fees	64,208	53,665
<u>Charitable activities</u>		
Education, qualifications and registration	1,280,830	1,507,545
Publications	95,708	173,021
Regions and branches and discussion groups	315,378	261,337
Member events, representation and benefits	1,233,775	1,271,393
Grants and prizes	29,996	43,764
Total expenditure	<u>3,181,904</u>	<u>4,414,547</u>
Net (losses) / gains on investments	(558,387)	327,752
Net income	<u>(543,937)</u>	<u>1,079,079</u>
Other recognised gains / (losses)		
Actuarial (losses) / gains on defined benefit pension scheme	(2,089,000)	394,000
Net movement of funds for the year	<u>(2,632,937)</u>	<u>1,473,079</u>
Total funds brought forward	<u>14,343,955</u>	<u>12,870,876</u>
Total funds carried forward	<u>11,711,018</u>	<u>14,343,955</u>

All activities are continuing and there are no other recognised gains and losses other than those recognised above.

CONSOLIDATED BALANCE SHEET

AS AT 31 DECEMBER 2018

	2018 £	2017 £
Fixed assets		
Tangible assets	962,082	982,593
Investments	8,720,173	9,297,979
	<u>9,682,255</u>	<u>10,280,572</u>
Current assets		
Stock	2,489	2,871
Debtors	389,608	343,911
Cash at bank and in hand	2,575,044	2,277,456
	<u>2,967,141</u>	<u>2,624,238</u>
Creditors: amounts falling due within one year	(886,378)	(633,855)
Net current assets	<u>2,080,763</u>	<u>1,990,383</u>
Total assets less current liabilities	11,763,018	12,270,955
Defined benefit pension scheme (liability) / asset	(52,000)	2,073,000
Net assets	<u>11,711,018</u>	<u>14,343,955</u>
Unrestricted funds		
Accumulated fund	11,801,592	11,872,229
Designated fund	79,891	79,891
Revaluation reserve	(118,465)	318,835
Pension reserve	(52,000)	2,073,000
	<u>11,711,018</u>	<u>14,343,955</u>

The Summary Financial Statements have been approved and authorised for issue on behalf of the Trustees on the 26 April 2019 by:

A E Geddis

A GEDDIS
PRESIDENT

R A I Simpson

R A I SIMPSON
TREASURER

INDEPENDENT AUDITORS' STATEMENT TO THE MEMBERS OF THE INSTITUTE OF BIOMEDICAL SCIENCE

We have examined the summary financial statements for the year ended 31 December 2018.

The financial information set out above does not constitute the company's statutory financial statements for the year ended 31 December 2018 or the period ended 31 December 2017, but is derived from those accounts.

The statutory financial statements of The Institute of Biomedical Science for the year ended 31 December 2018 and period ended 31 December 2017 have been delivered to the Registrar of Companies and the Charities Commission.

We have reported on those statutory financial statements. In each year the reports were:

- ◆ unqualified
- ◆ did not draw attention to any matters by way of emphasis; and
- ◆ did not contain statements under s498(2) or (3) of the Companies Act 2006.

Jeremy Beard, Senior Statutory Auditor for and on behalf of Haysmacintyre LLP, Statutory Auditor

haysmacintyre

HAYSMACINTYRE LLP
10 QUEEN STREET PLACE
LONDON EC4R 1AG

26 April 2019

STATEMENT BY BY COUNCIL MEMBERS

The attached summarised accounts are a summary of information extracted from the annual accounts and certain information relating to both the group statement of financial activities and the group balance sheet.

These summarised accounts may not contain sufficient information to allow for a full understanding of the financial affairs of the charity. For further information, the full annual accounts and the Council members' annual report should be consulted: copies of these can be viewed online at www.ibms.org/about/members-report

The full annual accounts have been subject to external examination by an independent auditor and received an unqualified audit report. The annual statutory financial statements were approved by the Council members on 26 April 2019 and have been submitted to Companies House and the Charity Commission.

A E Geddis

A GEDDIS
PRESIDENT

26 April 2019

For and on behalf of the Council of the Institute of Biomedical Science



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