

Institute of Biomedical Science
12 Coldbath Square
London EC1R 5HL
United Kingdom

t: +44 (0)20 7713 0214
f: +44 (0)20 7837 9658
e: mail@ibms.org
w: www.ibms.org
www.ibms.org/followus

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and a registered charity No. 261926

Members' Report 2015/16



Dedicated to the
promotion, development
and delivery of excellence
in biomedical science





President's Foreword

During my first year as President, I have enjoyed the privilege of meeting many Institute members at events held around the country, gaining an insight into their concerns and aspirations for the profession. There is much going on at the grass-roots level, which is the foundation on which the Institute has relied for its strength for over a century, and I would encourage you to get involved with the profession to ensure its ongoing success.

It has also been a pleasure to work with professional partners to support IBMS members and the wider profession in delivering safe, high-quality care. Moving forward with, for example, The Royal College of Pathologists and The Association for Clinical Biochemistry and Laboratory Medicine has enabled us to respond to a wide range of high-level policy developments that impact on members' careers and practice. Also, the strong relationship with the Science Council and the Health and Care Professions Council ensures that members at all levels benefit from the oversight of a mature and responsible profession body.

I look forward particularly to the coming year, as 2017 will see the return of the Biomedical Science Congress, which is the premier event on the laboratory medicine calendar. September at the International Convention Centre in Birmingham is now synonymous with Congress, which this year is extended to a fourth day. An event that brings together the very best of the profession, where science, education and training, professional issues, and technological advances receive equal billing, it truly is an experience not to be missed.

The Institute has a vital role to play in providing opportunities for members to develop their knowledge and skills while embracing new technology and ways of working. Ensuring that IBMS qualifications continue to meet future workforce needs, and the roles that biomedical scientists play in molecular pathology, genomics, point-of-care testing, and in the increasing provision of multidisciplinary services, is key to our success.

As President, I continue to be a passionate supporter of the Institute's members and the part they play in the development of the professional body. However, my role as President can only succeed with the support provided by members of Council, the executives and other Institute staff, not forgetting Advisory Panel members, region, branch and CPD officers, assessors and verifiers. They all work tirelessly to ensure that the Institute and the profession continue to go from strength to strength.

Ian Sturdgess
President



Chief Executive's Welcome

I would like to take this opportunity to express my sincere thanks to all those members who have contributed to the Institute's ongoing success. The promotion, development and delivery of excellence for IBMS members is at the heart of what we do, and over the past 12 months I have been lucky enough to experience the effect of this in practice, and I continue to be inspired by the commitment and generosity of members reflected in the following pages.

The past year has witnessed several important changes to the way we communicate with members. First, publication of the *British Journal of Biomedical Science* was taken over by Taylor and Francis, a company with wide experience of producing peer-review journals. Then, later in the year, Redactive was appointed the new publisher of *The Biomedical Scientist*, and a new IBMS website was launched. Changes to the CPD scheme, its requirements, and the way in which participants interact with the process have also simplified but enhanced participation in this membership benefit.

So, whether through the extensive suite of Institute vocational qualifications, participation in the CPD scheme, or a range of other training, update and role preparation opportunities, members continue to be able to develop their practice and achieve recognition of their knowledge, skills and expertise.

Over the coming year, through a collaborative approach, we will offer an exciting range of opportunities to enhance the support the Institute provides, enabling members to further their personal and professional development. The Institute will be working closely with its members, scientific advisors and commercial colleagues to ensure that the Biomedical Science Congress 2017 programme reflects the diverse and innovative nature

of modern applied laboratory medicine. Innovation is also apparent in the fact that this year the Congress programme will commence on the Sunday, providing delegates with further opportunities to benefit from this premier biennial event.

There are numerous ways that individuals can act as ambassadors for the profession, whether through contributions to healthcare recognised on the national stage, by giving time to promote biomedical science and biomedical scientists to policymakers, or through public engagement activities in hospitals, schools and at conferences. The past year has seen many examples of members' contributions, and some of these are reflected in this report.

Despite changing and uncertain times, I look forward to continuing my work with the membership, Council and Institute staff to deliver enhanced services, represent members' views, and provide the support that is vital for success in our profession.

Jill Rodney
Chief Executive

Your IBMS at a glance



Over **20,000** members

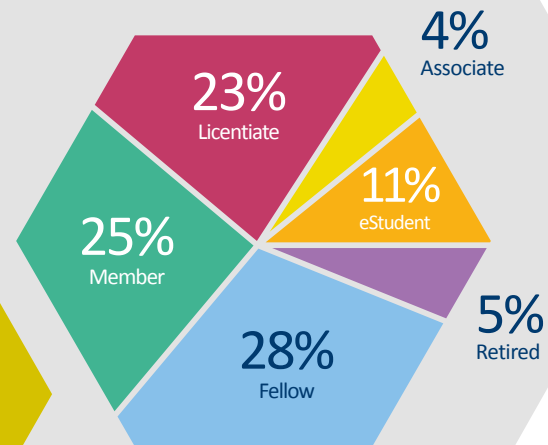


76
Company Members

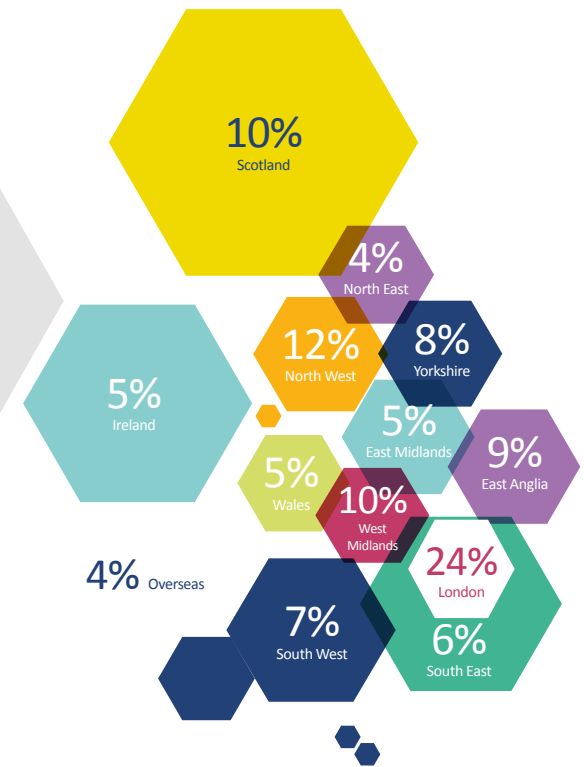


Over **2700**
member applications, member upgrades and member rejoiners

Breakdown into each grade of membership



Where our UK members are



Over **700** international members in **60** countries worldwide

Corporate Strategy 2015–2018

Implementation of the four-year corporate strategy outlined a vision and a mission for the Institute, and work on the targets identified is reaching conclusion. However, the professional body remains dedicated to the continued promotion, development and delivery of excellence in biomedical science across all aspects of healthcare, and to delivering the highest standards of service to patients, service users and the public, as detailed in the following report.

Full details of the corporate strategy can be found online (www.ibms.org/corporatestrategy).

The Biomedical Scientist carried **128** articles discussing scientific advancements, case studies and best practices across the full range of pathology disciplines.

2,954,806
website page views

Enhancing member services

The Institute continues to look for ways in which it can improve what it offers to members.

Key highlights from 2015/16

- Launched the new website to improve online services for IBMS members.
- A diversity and equality survey of the membership aimed to embed the principles of equality, diversity and inclusion into current IBMS organisational policies, practices and behaviours, to enhance the equality of opportunity in its activities.
- Established a process for creating new international branches.
- To support the launch of the new Welsh region and promote the role of biomedical science to the general public, members of the Welsh region attended the Eisteddfod event in 2016.
- Celebrated the achievements of female members on International Women's Day with a Thunderclap campaign which reached over 60,000 individuals.
- Carried out research with laboratory support staff and MLAs to understand how the IBMS can support them in their role.
- Signed a Memorandum of Understanding with The Australian Institute of Medical Scientists (AIMS), to strengthen the partnership between the two organisations for the benefit of members, the global biomedical science community, and the profession. This led to the formation of an online discussion group in Australia.
- Promoted the International Federation of Biomedical Laboratory Science (IFBMS) awards and bursaries to IBMS members.
- Appointment of new publishers of the *British Journal of Biomedical Science* and of *The Biomedical Scientist* enhanced the value of these important benefits of IBMS membership.

650+

members used the online CPD system every month.

Six member surveys were undertaken seeking views from those joining and leaving the Institute, and asking for views on the website and CPD.

4815

Twitter followers

Over **300** members called the Legal Assistance Helpline, which is an important benefit of IBMS membership.

722,630

Institute website sessions

Extending the Institute's reach and scope

The Institute wishes to extend the opportunity for membership to those people with equivalent qualifications and professional experience, including scientists working outside the NHS.

Key highlights from 2015/16

- The Institute progressed its International Strategy.
- Institute Council member Allan Wilson attended a meeting of the IBMS Hong Kong branch, and also contributed to the programme at the 27th National Conference of the Malaysian Institute of Medical Laboratory Sciences, held in Kuala Lumpur.
- Success of the Student Affiliate Society scheme continued and saw an increasing number of undergraduates benefit from the Institute's expertise.
- Members around the country supported a range of engagement events including National Pathology Week, the Welsh Eisteddfod and the annual Schools Science Conference.



Enthusiasm of a biomedical scientist of the future.

Attendance at the annual British Science Festival is supported by an IBMS eStudent bursary.



17,967

Facebook page likes (up almost 3000)

Supporting IBMS members

As a learned society and membership body, the IBMS focuses on delivering a range of benefits and services to support members in their professional practice at every stage of their career and in all pathology specialties.

7478

members of our LinkedIn group

20,559

members and stakeholders receive the monthly newsletter each month

Registered this year were:

30

new Chartered Scientists

18

new Registered Science Technicians

12

new Registered Scientists

Institute members were supported at all professional levels to achieve recognition through the Science Council registers. The IBMS has one of the highest numbers of registrants across all the Science Council Licensed Bodies.

Find out more about Institute membership at www.ibms.org/join

Awards and Honours

The Institute is proud to celebrate the commitment and contribution that members make to healthcare through various awards that recognise service both to the professional body and the profession. Congratulations are due to all members who have received awards and honours.

General awards and honours

Institute Fellow **Dr Mustafa Abu-Lisan** was appointed Deputy Lieutenant of Greater London by Her Majesty's Lord Lieutenant of Greater London, Kenneth Olisa.

Neil Bentley, Head of Specialist Microbiology Technical Services at Public Health England, was awarded an OBE for Services to Public Health in the New Year's Honours List.

IBMS Head of Education **Alan Wainwright** was elected to the International Federation of Biomedical Laboratory Science (IFBLS) Board of Directors.

Frances Hughes and **Claire Swift**, members of the team at University Hospitals Birmingham NHS Foundation Trust, won the award for Improving Quality and Efficiency through Workforce Transformation at the Healthcare Science Awards for their work with the Molecular Pathology Diagnostic Service.

Institute member **Christine Whiteside** and Council member **Sean Conlan** received a Highly Commended certificate at the University of Ulster Placement Employer of the Year Awards ceremony, on behalf of the laboratories at Belfast Health and Social Care Trust.

IBMS members **Sharon Bamber** and **Malcolm Robinson** won in the 'Innovation in Scientific Services' and 'Healthcare Science Patient and Public Participation' categories, respectively, at the 2016 Healthcare Science Awards.

Life Member **John James** was awarded an Honorary Doctorate from Middlesex University, in recognition of his services to laboratory standardisation.

Institute member **Michelle Martin** was one of four successful recipients of a Chief Scientific Officer's Women in Science and Engineering (WISE) Fellowship.

Biomedical scientist **Olusegun Olayemi** received the Elisabeth Pletscher Award from the IFBLS for his support of continuing education and the promotion of IFBLS objectives.

Institute Fellow **Lee Phillips** featured in a *Salisbury Journal* article that highlighted the work of the pathology department at Salisbury Hospital, and its important role in the diagnosis of disease.

Institute eStudent membership was featured as a Success Story case study in the Associations Network magazine *Association Insights*.

Rory Miles, a research scientist at Public Health England, achieved recognition as Stonewall Young Leader 2015.

Olusegun Olayemi received the Elisabeth Pletscher Award from the IFBLS for promotion of its objectives and his support of continuing education.



Dr Mustafa Abu-Lisan, Deputy Lieutenant of Greater London, with Her Majesty's Lord Lieutenant of Greater London, Kenneth Olisa.



Photo: Middlesex University

Life Member John James was awarded an Honorary Doctorate from Middlesex University.



In 2016 the Annual General Meeting was held at the IBMS office in London.

IBMS awards and honours

Fifty Year Medals

Fifty Year Medals are awarded to members with half a century of continuous membership. During 2015/16 the IBMS was pleased to awarded 39 medals, and thanked the following recipients for a lifetime of support:

Rosamund Dawn Anderson
Gerald Blayer
Joyce Bunting
Jean Margaret Buontempo
Stephen Frederick Clarke
Helen Mary Coombes
Valerie Anne Crafter
Hermann Gabriel Roger Dassin
Susan Mary De Boer
Barbara Ann Edwards
George Arthur Fromow
Peter Thomas Gisby
Roy William Halliwell
David William Hamer
Nicola Gillian Hankey
Nicolas Sverre Hjersing
Prof Keith Hyde
Francis Alexander Ra Kirk
Nigel Roger Leftley
Pamela Ann Manger
Martyn Morrison
Eugene Adekunle Babatunde Mould
Jeffrey Roy Needham
Alan Pawley
Sylvia Pullinger
Dr Benjamin Walter Glan Rees
John William Arthur Reuther
Moira Robertson
Michael Stuart Soar
Bernard Eric Thomas
Stephen John Traer
Geoffrey William Trew
John William Waters
Heather Ann Waters
Peter Watson
Yvonne Lynne Webber
Russell Shadley Weir
Neil Willis
Neil Wilson



Life Members
Dr Barbara Lloyd,
Eric Martindale,
Helena Kilgariff and
Dr Gary Reynolds.

Life Membership

Life Membership of the Institute is awarded to recognise an individual member's significant contribution and support to the Institute across a number of years. In 2016 Life Membership of the Institute was awarded to Helena Kilgariff, Dr Barbara Lloyd, Eric Martindale and Dr Gary Reynolds.

R J Lavington Prize

Established in 1977 in memory of the man who was General Secretary of the Institute for 22 years (1948–1970), this prize is awarded annually to the candidate who, at the first attempt, receives the highest mark in the Higher Specialist Diploma (HSD) examination across all disciplines. The 2015 R J Lavington Prize was awarded to Sandra Ellis for her examination result in Transfusion Science.

Company Members Prize (HSD)

Established in 2007, the prize is awarded annually to the candidate who, at their first attempt, receives the highest mark in each discipline of the Higher Specialist Diploma examination. For their performance in the 2015 examinations, the following candidates were awarded the prize:

- Sarah De-Vaux Balbirnie – Cellular Pathology
- Sandra Ellis – Transfusion Science
- Alison Hadfield – Haematology
- Jennifer Henderson – Medical Microbiology;
- Ludwig Lupak – Clinical Chemistry
- Matthew Smith – Immunology
- Francesca Albertini – Cytopathology;
- Laura Scott – Virology



IBMS Company Members
Prize winners with IBMS
President Ian Sturdgess.

Company Members Prize (DEP)

A Company Members Prize is also awarded to the candidate who achieves the highest mark across all Diploma of Expert Practice (DEP) qualifications, the successful candidate in the 2015 examinations being:

- Nichola Lawrence – Routine Haematology

Mary Macdonald Prize for Achievement

This prize and bursary was established in memory of Mary Macdonald, who made a significant contribution to the Institute throughout her professional life. In 2015–16, the Mary Macdonald Bursary was awarded to two members:

- Alana Booth, Clinical Chemistry, Monklands General Hospital
- Amie Whibberley, Clinical Biochemistry, Manchester Royal Infirmary

President's Prize

The Institute sponsors an annual prize for one student graduating from each university offering an Institute-accredited BSc (Hons) degree programme in biomedical science. Each university or college awards the prize according to its own defined criteria to graduates who have achieved high academic distinction. During 2015/16, a total of 46 prizes were awarded.



Derek Bishop
receives the prestigious
Sims Woodhead Medal
from Past President
Nick Kirk.

Sims Woodhead Medal

The award of the Sims Woodhead Medal, named in memory of Professor Sir German Sims Woodhead, who provided vital support in the formation of the Pathological and Bacteriological Laboratory Assistants' Association, is an expression of the Institute's appreciation and commemorates outstanding service to the profession. The significance of this honour can be measured by its rarity, with only 25 recipients since Albert Norman received the first award in 1924. Vice President Derek Bishop became the 26th recipient when presented with the award by Past President Nick Kirk.

Professional development and standard-setting

High-quality, relevant qualifications and training are the key to ensuring high standards of professional practice among the biomedical science workforce.

11 BSc (Hons) degree programme, and six MSc degrees were re-accredited



Over 1500 Registration Training and Specialist portfolios were issued

Issued 365 Certificate of Achievement portfolios and awarded 177 Certificates

Nearly 1400 CPD validations were undertaken

365 Specialist Diplomas were awarded

160+ candidates were awarded the Institute Certificate of Expert Practice in Quality Management, and in Training and Leadership Management

934 Certificates of Competence were awarded

Members completed 23,000 online journal-based learning (JBL) exercises

Key highlights from 2015/16

- Re-approval of three Institute routes to registration was confirmed following successful audit by the Health and Care Professions Council (HCPC).
- The HCPC approved the new Institute Certificate of Competence by Equivalence (Biomedical Scientist), which leads to eligibility to apply for registration as a biomedical scientist. This was launched in January 2016.
- Issued guidance jointly with The Royal College of Pathologists and the British Association for Cytopathology addressing changes in the non-gynaecological cytology service model.
- Updated benchmark documents were made available, providing guidance for those responsible for the management and delivery of laboratory services.
- Revised eligibility criteria for the Advanced Specialist Diploma and the Mary Macdonald Prize.
- Continued to work with the RCPATH in promoting and extending qualifications in histological reporting.
- Launched the Certificate of Competence by Equivalence (Biomedical Scientists).
- The IBMS London Regional Virology Discussion Group announced its inaugural virology foundation course.

Find out more about Institute education and training online (www.ibms.org/qualifications)

Advancement of biomedical science

The Institute leads, guides and advises those who use biomedical science knowledge and skills to deliver patient care in all environments.

Research Grants

Institute research grants are awarded annually to support original investigations and other suitable research work undertaken by members. The grants awarded are usually between £500 and £5000. Grants awarded to six members in 2015/16 totalled £18,111.

Advisory Panels (APs)

The eight discipline-specific Advisory Panels provide scientific and professional expertise, knowledge and advice to guide the Institute in determining policy, developing publications, advising governments and informing the media. Members of the panels are recognised for their experience and expertise, which is used to further biomedical science and the work of the professional body.

Key highlights from 2015/16

- Played a central role in ongoing development of the scientific programme for Congress 2017.
- Fed into the Institute education strategy and work plan priorities.
- Provided Institute representatives to standard-setting organisations such as Keele Benchmarking, UK National External Quality Assessment Scheme (UK NEQAS), National Clinical Biochemistry Audit Group, National Cervical Cytology Education and Training Committee (NCCETC), UK Standards for Microbiological Investigations (Public Health England) and the Blood Consultative Committee.
- Used case studies to highlight the importance of vocational qualifications for the development of a highly skilled scientific workforce.
- Supported publication of second editions of the Haematology and Immunology textbook in the Oxford University Press (OUP) Fundamentals of Biomedical Science series.

Find out more about IBMS Advisory Panels online (www.ibms.org/panels)



Advocacy

The Institute engages with a wide audience to communicate the value of biomedical science through events, sponsorship, social media and media relations.

The Institute represents members and their views to governments, employers and higher education institutions (HEIs), highlighting their interests in key areas including NHS reform, regulation and promoting the role of biomedical science in society.

Key highlights from 2015/16

- Institute President Ian Sturdgess attended the launch of South West London Pathology's state-of-the-art laboratories at St George's Hospital NHS Foundation Trust.
- Volunteers organised activities to educate the public at the Eisteddfod Festival in Abergavenny.
- The Institute sponsored the Silver Award in the Biological and Biomedical Sciences poster competition category at SET for Britain, which is hosted by the House of Commons and showcases the work and communication skills of early-career researchers.
- Issued guidance for biomedical scientists on demonstrating personal proficiency.

IBMS President Ian Sturdgess joined Stephen Metcalfe MP, Chair of the Parliamentary and Scientific Committee, and Dr Stephen Benn MP, to present Dr Vinodh Kannappan with the Silver Award in Biological and Biomedical Sciences at SET for Britain 2016.



The Institute responded to the following consultations, discussion documents and letters:

Cytopathology – The Role of Biomedical Scientists within the Provision of a Non-Gynaecological Cytology Service, October 2015

NHS England – Medicines Scoping Project, October 2015

Academy for Healthcare Science – Proposed Rules for the Operation of the Academy Register, November 2015

Department of Health – Fertility and Human Tissue Regulators, November 2015

Health and Care Professions Council (HCPC) – Professional Indemnity Arrangements, November 2015

Health Education England (HEE) – Workforce Planning and Strategic Framework (Framework 15) 2015/16 Call for Evidence, November 2015

National Institute for Health and Care Excellence (NICE) – Diagnostic Services, November 2015

Public Health England – UK Standards for Microbiology Investigations (SMIs) National User Manual Template, November 2015

The Royal College of Pathologists (RCPATH) and The Association for Clinical Biochemistry and Laboratory Medicine (ACB) – Demonstrating Personal Proficiency in Pathology (discussion document), November 2015

UK National Screening Committee – HPV as Primary Screen for Cervical Cancer - An Evidence Review, November 2015

UK National Screening Committee – Modification to the Bowel Cancer Screening Programme, November 2015

Care Quality Commission (CQC) – Shaping the Future, January 2016

Practitioner Training Programme (PTP) – Life Sciences Curriculum, January 2016

Pathology Quality Assurance Dashboard – Version 10, February 2016

European Union – Regulation of the Life Sciences, March 2016

Scientific Advisory Committee – Part 3, Scientific Advisory Committee Document on Genetic Modification (SACGM) (Contained Use), April 2016

Department of Health – Introduction of Medical Examiners and Reforms to Death Certification in England and Wales, June 2016

Health and Safety Executive – Draft Guidance on Management and Operation of Microbiological Containment Laboratories, June 2016

Health and Care Professions Council (HCPC) – Draft Revised Guidance on Conduct and Ethics for Students, July 2016

NHS Improvement – Letter to NHS Trusts about the 2016/17 financial situation.

Organisational robustness

The Institute is committed to running an effective and efficient organisation that is sustainable, with the capacity to deliver its mission effectively. To achieve this, it utilises new technology and attracts and retains high-calibre staff to offer the best possible support to members and other stakeholders.

Key highlights from 2015/16

- Appointed the first lay member of Council.
- Comprehensive review of the risk register and key performance indicators undertaken.
- Commenced work on a review of the investment strategy.
- Website content survey was undertaken to establish how better to support members and develop useful content and resources.
- Professor Mike Wren (Honorary Librarian) undertook a valuation of the IBMS library (Mercer Collection) with a view to insuring the more valuable and rare volumes.
- Institute archives were deposited with the Wellcome Library and are now held in conditions ideal for their long-term preservation.
- Appointed a new Executive Head of Finance – Mark Finnie.
- Appointed a new Head of Registration and Training – Jocelyn Pryce



Plans for 2017

Supporting members

- Launch Congress website.
- Launch online booking for IBMS events.
- Revamp eNewsletters and digital communications.
- Develop an experiential route for access to IBMS Fellowship.
- Launch new bursary for corporate members undertaking IBMS qualifications to enable them to attend Congress.

Professional development and standard-setting

- Issue updated version of the Institute's Registration Training Portfolio for the IBMS Certificate of Competence Laboratory Training Logbook.
- Develop a Certificate of Expert Practice (CEP) in Molecular Pathology by distance learning.
- Enrol first candidate on the IBMS Diploma of Expert Practice (DEP) in Mohs Histological Procedures.
- Review IBMS member disciplinary policy.

Advancement of biomedical science

- Relaunch *The Biomedical Scientist* with a new publisher and editor.
- Support publication of a new edition of *Histopathology* in the OUP Fundamentals of Biomedical Science series.
- Begin work on a Cellular Pathology volume in the OUP Fundamentals of Biomedical Science series.
- Continue support for the Longitude Prize initiative which aims to solve the problem of antibiotic resistance.

Advocacy

- Develop and implement a stakeholder management and engagement plan to ensure the Institute is perceived as a key player externally.
- Continue as a joint partner in the Lab Tests On Line (LTOL) initiative, with Past President Nick Kirk as the IBMS representative on the LTOL Board.
- Raise the profile of the Institute and promote careers in biomedical science by taking part in various public engagement events.

Organisational Robustness

- Complete video conferencing project.
- Review data protection measures in light of the forthcoming updated European Directive.
- Ongoing review of the investment strategy.

Governance: how the Institute is run

The Institute's Council is responsible for the overall governance of the organisation. There are currently 21 members of Council comprising the President, President Elect / Past President and Treasurer, and six National and 12 Regional members.

The Council sets the strategic direction of the Institute and its standing committees assist in its work within their delegated authorities.

There are five standing committees:

- Audit
- Education and Professional Standards
- Executive and Finance
- Membership and Marketing
- Remuneration

Senior Council and executive members enacting AGM business.



Council and Standing Committee Members

1 October 2015 – 30 September 2016

Council officers

Ian Sturdgess	President	January 2016 – present
Nicholas Kirk	Past President	January 2016 – December 2016
Robert Simpson	Treasurer	January 2013 – present

Regional and National Council Members

Nigel Coles	Council Member	West Midlands
Sean Conlan	Council Member	National
David Eccleston	Council Member	North West
Alison Geddis	Council Member	National
Jennifer Hancock	Council Member	Wales
Betty Kyle	Council Member	Scotland (until June 2016)
Charles Houston	Council Member	Scotland (from June 2016)
Gordon McNair	Council Member	Irish
Colin Mudd	Council Member	East Midlands
Christine Murphy	Council Member	Yorkshire
Dr Jane Needham	Council Member	South East
Joyce Overfield	Council Member	National
Debra Padgett	Council Member	North East
Sandra Phinbow	Council Member	National
Daniel Smith	Council Member	National
Matthew Smith	Council Member	East Anglia
Andrew Usher	Council Member	South West
David Wells	Council Member	London
Allan Wilson	Council Member	National

You can find a full Council and Standing Committee Attendance listing for 1 October 2015 – 30 September 2016 online at www.ibms.org/accounts

Consolidated Statement of Financial Activities for the Year Ended 30 September 2016

(Incorporating the Income and Expenditure Account)

	Unrestricted Funds	
	2016	2015 (Restated)
	£	£
Income from:		
<u>Charitable activities</u>		
Subscriptions	2,283,903	2,194,599
Qualifications	288,935	238,390
Registrations	192,790	187,170
Publications	26,907	20,394
Regions and branches and discussion groups	161,182	129,469
Other income	12,994	3,909
<u>Trading activities</u>	46,990	1,362,033
<u>Investments</u>		
Investment income	105,529	105,349
Bank interest	60,902	58,241
Total Income	<u>3,180,132</u>	<u>4,299,554</u>
Expenditure on:		
<u>Raising Funds</u>		
Trading activities	(65,591)	1,020,516
Investment management fees	-	1,254
<u>Charitable activities</u>		
Education, qualifications and registration	1,126,779	921,229
Publications	41,702	69,623
Regions and branches and discussion groups	337,250	236,657
Member events, representation and benefits	1,127,292	1,057,438
Grants and prizes	28,064	28,960
Total Expenditure	<u>2,595,496</u>	<u>3,335,677</u>
Net gains / (losses) on investments	250,421	(18,272)
Net income	<u>835,057</u>	<u>945,605</u>
Other recognised gains / (losses)		
Actuarial gains / (losses) on defined benefit pension scheme	635,000	131,000
NET MOVEMENT IN FUNDS FOR THE YEAR	<u>1,470,057</u>	<u>1,076,605</u>
Total funds brought forward	11,400,819	10,324,214
Total funds carried forward	<u>12,870,876</u>	<u>11,400,819</u>

All activities are continuing and there are no other recognised gains and losses other than those recognised above.

Consolidated Balance Sheet as at 30 September 2016

	Unrestricted Funds	
	2016	2015 (Restated)
	£	£
Fixed Assets		
Tangible assets	1,031,564	1,102,545
Investments	4,155,704	3,905,283
	<u>5,187,268</u>	<u>5,007,828</u>
Current Assets		
Stock	1,800	2,701
Debtors	630,347	678,759
Cash at bank and in hand	6,503,821	6,095,799
	<u>7,135,968</u>	<u>6,777,259</u>
Creditors: amounts falling due within one year	1,365,360	1,618,268
Net Current Assets	<u>5,770,608</u>	<u>5,158,991</u>
TOTAL ASSETS LESS CURRENT LIABILITIES	10,957,876	10,166,819
Defined Benefit Pension Scheme Asset	1,913,000	1,234,000
Net Assets	<u>12,870,876</u>	<u>11,400,819</u>
Unrestricted Funds		
Accumulated fund	10,957,876	9,126,830
Revaluation Reserve	-	1,039,989
Pension Reserve	1,913,000	1,234,000
	<u>12,870,876</u>	<u>11,400,819</u>

The summary financial statements have been approved and authorised for issue on behalf of the Trustees on 3 March 2017 by:



I Sturdgess
President



R A I Simpson
Treasurer

Independent auditor's statement to the members of the Institute of Biomedical Science

We have examined the summary financial statements for the year ended 30 September 2016.

Respective responsibilities of trustees and the auditors

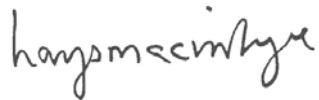
The trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the summary financial statements in accordance with applicable United Kingdom law.

Our responsibility is to report to you our opinion on the consistency of the summary financial statements with the full annual financial statements, and its compliance with the relevant requirements of section 426 of the Companies Act 2006 and the regulations made thereunder.

We conducted our work in accordance with Bulletin 2015/4 issued by the Auditing Practice Board. Our report on the charitable company's full annual financial statements describes the basis of our opinion on those financial statements and on the Council member's report. We also read the other information contained in the summarised financial statement and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summary financial statements.

Opinion

In our opinion the summary financial statements are consistent with the full annual financial statements of the Institute of Biomedical Science for the year ended 30 September 2016 and comply with the applicable requirements of Section 426 of the Companies Act 2006 and the regulations made thereunder.



haysmacintyre
26 Red Lion Square
London
WC1R 4AG
3 March 2017

Statement by Council members

The attached summarised financial statements are a summary of information extracted from the statutory financial statements and certain information relating to both the group statement of financial activities and the group balance sheet.

These summarised financial statements may not contain sufficient information to allow for a full understanding of the financial affairs of the charity. For further information, the full annual statutory financial statements and the Council members' annual report should be consulted: copies of these can be viewed online (www.ibms.org/about/members-report).

The full annual statutory financial statements and Council members' report have been subject to external examination by an independent auditor and received an unqualified audit report. The annual statutory financial statements were approved by the Council members on 3 March 2017 and have been submitted to Companies House and the Charity Commission.



I Sturdgess
President
3 March 2017
For and on behalf of the Council of the Institute of Biomedical Science

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